



## Notification of attendance and form for advance voting

The form must be received by **Computershare AB** (which administers the forms on behalf of the Company) no later than **7 May 2025**.

The shareholder below is hereby notifying the Company of its participation and exercising the voting right for all of the shareholder's shares in VEF AB (publ), reg. no. 559288-0362 at the Annual General Meeting (the "**Meeting**") on 13 May 2025. The voting right is exercised in accordance with the voting options marked below.

Shareholder	Personal identity number/registration number

**Assurance (if the undersigned is a legal representative of a shareholder who is a legal entity):** I, the undersigned, am a board member, the CEO or a signatory of the shareholder and solemnly declare that I am authorised to submit this advance vote on behalf of the shareholder and that the contents of the advance vote correspond to the shareholder's decisions.

**Assurance (if the undersigned represents the shareholder by proxy):** The undersigned solemnly declare that the enclosed power of attorney corresponds to the original and has not been revoked.

<b>Place and date</b>	
<b>Signature</b>	
<b>Clarification of signature</b>	
<b>Telephone number</b>	<b>E-mail</b>

## Voting Instructions:

- Complete all the requested information above.
- Select the preferred voting options below.
- Print, sign and send the form to Computershare AB, VEF AB (publ), Annual General Meeting, Box 5267, SE-102 46 Stockholm, Sweden. A completed and signed form may also be submitted electronically to [agm@vef.vc](mailto:agm@vef.vc).
- If the shareholder is a natural person who is personally voting in advance, it is the shareholder who should sign under *Signature* above. If the advance vote is submitted by a proxy of the shareholder, it is the proxy who should sign. If the advance vote is submitted by a legal representative of a legal entity, it is the representative who should sign.
- If the shareholder votes by proxy, a proxy shall be enclosed to the form. If the shareholder is a legal entity, a copy of a registration certificate or a corresponding document for the legal entity shall be enclosed together with the form.
- Please note that a shareholder whose shares have been registered in the name of a bank or securities institute must re-register its shares in its own name to vote. Instructions for this is included in the notice convening the Meeting.

A shareholder cannot give any other instructions than selecting one of the options specified at each point in the form. If a shareholder wishes to abstain from voting in relation to a matter, kindly refrain from selecting an option. A vote is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. One form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. The form latest received by the Company will be considered if two forms are dated at the same date. An incomplete or incorrectly completed form may be discarded without being considered.

The form, together with any enclosed authorization documentation, shall be provided to VEF no later than Wednesday, 7 May 2025. A voting instruction can be withdrawn up to and including Wednesday, 7 May 2025 by contacting VEF by e-mail to [agm@vef.vc](mailto:agm@vef.vc). If a shareholder has voted in advance and attends the Meeting in person or through a proxy, the advance vote is still valid except to the extent the shareholder casts vote during the Meeting or otherwise withdraws its casted advance vote. If the shareholder chooses to participate in a voting during the Meeting, the submitted advance vote will be replaced by the vote cast at the Meeting.

**Note that the advance vote does not constitute a notification to participate in the Meeting at the venue in person or through proxy.** Instructions for shareholders who wish to participate in the Meeting at the venue in person or represented by a proxy are included in the notice convening the Meeting.

For complete proposals for the items on the agenda, kindly refer to the notice convening the Meeting and the proposals on VEF's website [www.vef.vc](http://www.vef.vc).

For information on how your personal data is processed, see the integrity policy that is available at Euroclear's website, [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in VEF AB (publ) on Tuesday, 13 May 2025

The options below comprise the proposals submitted by the Board of Directors and the Nomination Committee which are included in the notice convening the Meeting and are held available on VEF's website.

<b>2. Election of a chairman for the Meeting</b> For <input type="checkbox"/> Against <input type="checkbox"/>
<b>4. Approval of the agenda</b> For <input type="checkbox"/> Against <input type="checkbox"/>
<b>6. Determination of whether the Meeting has been duly convened</b> For <input type="checkbox"/> Against <input type="checkbox"/>
<b>9. Resolutions regarding</b> <b>a) the adoption of the income statement and the balance sheet as well as the consolidated income statement and the consolidated balance sheet</b> For <input type="checkbox"/> Against <input type="checkbox"/> <b>b) the allocation of the Company's profit or loss according to the adopted balance sheet</b> For <input type="checkbox"/> Against <input type="checkbox"/> <b>c) the discharge of liability for the board members and the managing director</b> 1. Lars O Grönstedt (board member and chairman) For <input type="checkbox"/> Against <input type="checkbox"/> 2. David Nangle (board member and managing director) For <input type="checkbox"/> Against <input type="checkbox"/> 3. Per Brilioth (board member) For <input type="checkbox"/> Against <input type="checkbox"/> 4. Allison Goldberg (board member) For <input type="checkbox"/> Against <input type="checkbox"/> 5. Hanna Loikkanen (board member) For <input type="checkbox"/> Against <input type="checkbox"/> 6. Katharina Lüth (board member) For <input type="checkbox"/> Against <input type="checkbox"/>
<b>10. Determination of the number of board members and auditors</b> <b>a) determination of the number of board members</b> For <input type="checkbox"/> Against <input type="checkbox"/> <b>b) determination of the number of auditors</b> For <input type="checkbox"/> Against <input type="checkbox"/>

<p><b>11. Determination of remuneration to the board members and the auditors</b></p> <p><b>a) determination of remuneration to the Board of Directors</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>b) determination of remuneration to the auditors</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p><b>12. Election of the Board of Directors, chairman of the Board of Directors and auditors</b></p> <p><b>12.1 Election of the Board of Directors</b></p> <p><b>a) Lars O Grönstedt (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>b) Per Brilioth (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>c) Allison Goldberg (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>d) David Nangle (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>e) Hanna Loikkanen (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>f) Katharina Lüth (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>12.2 Election of chairman</b></p> <p><b>a) Lars O Grönstedt (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>12.3. Election of auditors</b></p> <p><b>a) Öhrlings PricewaterhouseCoopers AB (re-election)</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p><b>13. Resolution to approve the procedure of the Nomination Committee</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p><b>14. Resolution to approve the Board of Directors' remuneration report</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>
<p><b>15. Resolution regarding long term incentive program</b></p> <p><b>a) adoption of LTIP 2025</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p> <p><b>b) amendment of the Company's articles of association relating to LTIP 2025</b></p> <p>For <input type="checkbox"/> Against <input type="checkbox"/></p>

**c) issue of Class C 2025 Shares to participants in LTIP 2025**

For  Against

**16. Resolution regarding authorization for the Board of Directors to issue new shares, warrants and/or convertibles**

For  Against

**17. Resolution regarding authorization for the Board of Directors to resolve to repurchase own ordinary shares**

For  Against

**18. Resolution regarding authorization for the Board of Directors to resolve to transfer own ordinary shares**

For  Against